

# Protecting Our Future

## Sustainability Highlights: 2019

By being locally great and nationally strong, we are able to make a meaningful difference for our people, planet, products, and communities.



### PEOPLE

Supporting employees to reach their full potential



More than **60 women** in Albertsons Companies were recognized for their leadership by industry publications



More than **60,000** of our associates celebrated 15 years of service, and more than **43,000** celebrated over 20 years of service



**Over 241,000** employees have completed Diversity and Inclusion Training

### PLANET

Minimizing our impact on the planet



Recycled more than **25 million pounds of plastic film** and **780 million pounds of cardboard** from our facilities



**1,400+** energy efficiency projects completed in 475+ stores and warehouses



Announced Plastics and Packaging Pledge which includes **100% of our Own Brands packaging will be recyclable, reusable, or compostable by 2025**

### PRODUCTS

Meeting the demands of an evolving marketplace



Won the EPA Safer Choice Partner of the Year Award for the third year



Expanded Open Nature® brand with **compostable and bamboo products**, and added **certified plant-based, organic** frozen foods and meatless proteins to our Own Brands portfolio



100% of our Own Brands **Waterfront BISTRO®** and **Open Nature®** seafood is sourced to meet our Responsible Seafood Policy, achieving our commitment three years ahead of our 2022 goal

### COMMUNITY

Supporting causes that impact our customers' lives



Our stores **donated more than 100 million pounds of food**, making us a Visionary Partner for Feeding America®



Partnered with **146 local organizations and food banks** in 35 states to provide hunger relief



Enabled **70 million breakfasts to kids in need** in 2019 through **Hunger Is®**, and more than 100 million breakfasts since the program began

Thanks to the dedication of our employees and the generosity of our customers, we are able to have a positive impact on the planet and the communities we serve. The stories below highlight a few examples of how we strive to Make Everyday a Better Day. Learn more at [AlbertsonsCompanies.com](https://www.albertsonscompanies.com).

## PEOPLE



### Truckers Against Trafficking

Albertsons Companies is committed to making a difference in the communities we serve. Several years ago, we joined the anti-human trafficking forces and became a shipping partner of Truckers Against Trafficking (TAT). Since that time, we have trained our more than 2,400 drivers to identify human trafficking on the road. This training gives drivers exposure to the issue and provides them with the tools to recognize the signs of human trafficking and the knowledge of how to take action if they see it.

A recent follow-up training was held for drivers in our United Division in Lubbock, Texas. Drivers from our Lubbock Distribution Center will travel approximately 5 million miles this year, covering the area from Albuquerque, NM to Dallas, TX. Our well-trained drivers cover broad areas, giving them an opportunity to make the communities we serve safer.

## PLANET



### Improving Transportation Sustainability

Increasing the sustainability of our transportation operations is one way that we reduce our impact on the environment. 100% of our private truck fleet is EPA SmartWay certified, helping us to advance our supply chain sustainability and freight transportation efficiency. We have ongoing programs to pilot and purchase alternative energy transportation equipment, including renewable diesel trucks, electric yard trucks, and trailers that are cryogenically cooled with liquid nitrogen.

We also help our customers reduce their own transportation carbon footprint by providing electric vehicle charging stations. We have more than 40 charging stations available for our customers and have provided more than 27,000 charging sessions to date. Our portfolio of stores that offer this service continues to grow as we identify new partnership opportunities across the country.

## PRODUCTS



### debi lilly design™ Extending Smiles

Albertsons Companies' exclusive debi lilly design™ line of floral and home décor is transforming the gift of flowers into the gift of hope. When customers purchase debi lilly design Extending Smiles bouquets at participating stores, \$1 of the proceeds is used to provide a pair of shoes, clean water, or food to someone in need. Each bouquet includes a tag that identifies the charity that the donation will go to: Soles4Souls, Food for the Poor, Inc., or WATERisLIFE.

In addition to supporting the organization listed on each tag, Extending Smiles bouquets also support sustainable farming practices. The designs are certified by the Rainforest Alliance, which verifies that each flower and element of the bouquet was farmed in a way that conserves biodiversity and natural resources and improves the livelihoods of growers and farm workers.

## COMMUNITY



### Fighting Hunger in our Communities

Our West Coast Divisions signed onto the Pacific Coast Collaborative (PCC) and committed to reduce food waste by 50% by 2030. In addition to prioritizing food waste reduction at its source, we are also committed to feeding people in our communities. We will continue to support our local partners in the fight against hunger in our neighborhoods.

Last year, our stores, distribution centers, and manufacturing facilities partnered with over 146 foodbanks, pantries, and other hunger relief agencies to provide food donations and funds to the communities we serve across the United States.

Erica Yaeger from the North Texas Foodbank said "We are deeply grateful for the support from Albertsons. Not only are they putting meals on the table, they are putting hope in the hearts of those who are food insecure in our community."